

Diversity and Inclusion Statement

Oct 2022

Version 3

Individuals with different cultures, perspectives and experiences are at the heart of the way Expanse Learning works.

We want to recruit, develop and retain talented people, regardless of their background and make best use of those talents.

At Expanse Learning we are guided by our values in everything we do and recognise that being a diverse and inclusive employer helps us fulfil our responsibility to make a difference for patients.

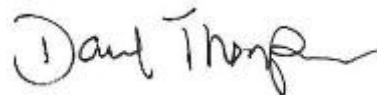
We seek to develop a work environment where we treat all employees as individuals, fairly and in a consistent way. We work within and sometimes beyond the spirit and the practice of the Equality Act 2010 by promoting a culture of respect and dignity and actively challenging discrimination, should it ever arise.

We will remove unnecessary barriers for our employees' seeking opportunities through training and development, promotion and career planning.

We will continue to support our leaders, managers, and employees to demonstrate the principles of diversity and inclusion in their everyday activities, roles and functions.



Tony Brown
CEO
10/10/2022



Dave Thompson MBE DL
Governor
10/10/2022